

## **SCHOOL GRADE UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT (SCHOOL YEARS 2017 – 2018)**

After 17 years of successful growth and continuing this past school year of 2017-2018, Hope Academy has conscientiously implemented the requirements found in the Anti-Bully Bill of Rights Act (ABR) by:

- Keeping the School Anti-Bullying Specialist (ABS) in tune with HIB with continued training opportunities.
- Continuing to turnkey HIB knowledge back to students, staff, administration and families
- Continuing to refine the SS/SCT (School Safety/School Climate Team) to monitor, analyze and address issues of HIB
- Assuring training in HIB is continuous for new staff and students as well as keeping returning staff and students knowledgeable regarding HIB.
- Reinforcing the home/school connection regarding discussions of HIB – what it is and how to prevent it.

Following are Hope Academy's Report Card Grades as required by the NJ DOE:

Core Element #1: HIB Programs, Approaches or Other Initiatives: 14 of 15 points.

Core Element #2: Training on the BOE-Approved HIB Policy: 9 of 9 points.

Core Element #3: Other Staff Instruction and Training Programs: 14 of 15 points.

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills: 6 of 6 points

Core Element #5: HIB Personnel: 8 of 9 points.

Core Element #6: School Level HIB Incident Reporting Procedure: 6 of 6 points.

Core Element #7: HIB Investigative Procedure: 12 of 12 points.

Core Element #8: HIB Reporting: 6 of 6 points.

SCHOOL GRADE: 75 of 78 points

During the 2017 – 2018 implementation of the ABR, Hope Academy has again maintained it's standard in addressing issues of harassment, intimidation and bullying and improving school climate and culture by continuing to focus on maintaining positive reward programs within our school while adding new student support programming. Our School Grade improved over our first year of 2011 – 2013 when we scored 59 out of a possible 75 points. Subsequently we have continued to maintain high grades, with this year's score being 75 out of 78 possible points.

During the upcoming school year, Hope Academy will continue to strive toward improving our school climate through parent, student and staff participation in school climate surveys, participation in HIB monitoring groups and increased participation/recruitment in Parent's Academy. We implemented training to staff as mandated by the NJDOE of three of our administrators as School Safety Specialists (SSS). As our school continues to grow we continue to learn and look forward to fully indoctrinating our new staff and families. We continue in our annual HIB practices and are looking forward to improvement with the implementation of the SSS certification and a renewed interaction with local law enforcement. Safety and HIB professional development will be the ongoing focus.

Our goal remains the same – *“Together the staff, stake holders and families of Hope Academy Charter School will succeed in making our school one that is free of Harassment, Intimidation and Bullying and is a beacon of peace for the children of Asbury Park!”*